



Appropriations Conference Chairs

Appropriations (Statewide)

SENATE OFFER 1

Administered Funds/Statewide Issues

- -Budget
- -Proviso/Back of the Bill
- -Implementing Bill

Monday, April 29, 2019 7:00 p.m. 412 Knott Building

Appropriations Committee Fiscal Year 2019-20 - Adminstered Funds/Statewide Issues Budget Spreadsheet

Row	Agency/Department		HB 500)1			SB 2500				Senate Off	er #1	
#	Issue Title	FTE Rec GR	NR GR	Trust Funds	Total Funds	FTE Rec GR	NR GR Trust Funds	Total Funds	FTE	Rec GR	NR GR	Trust Funds	Total Funds
1	ADMINISTERED FUNDS	i i i i i i i i i i i i i i i i i i i	1111 011			1.12 1.00 0.1		1000.10.00					
2	Startup (OPERATING)	6,523,574			6,523,574	6,523,574		6,523,574		6,523,574			6,523,574
	Adjustment to Las/Pbs Funding	7,730			7,730	7,730		7,730		7,730			7,730
			270,959,554		270,959,554			-			270,959,554		270,959,554
	Reduce Agency Data Processing Appropriations to												
5	Equal Projected Department of Management	(857,838)		(3,509,198)	(4,367,036)			-					
	Services Information Technology Assessment			, , , ,	,								
	Information Technology Budget Reduction to Match									(205 044)		(2.045.040)	(0.004.40)
1	Actual Expenditures	i '			-			-		(365,641)		(2,915,819)	(3,281,460
	Increase to Agency Cost Recovery for Agency for												
	Statewide Technology (AST) Executive Direction and	1			-	24,182	45,818	70,000					
	Support Services	i '											
,	Increase Data Center Budget Authority Based on						169,606	169,606				169,606	169,606
	Projected Billing Costs	i '			-		169,606	169,606				169,606	169,600
3	Casualty Insurance Premium Deficit		32,000,000		32,000,000	24,800,000		24,800,000		5,129,523	21,040,446	2,947,588	29,117,557
1	Florida Retirement System Contribution Adjustment	15,889,363		9,246,647	25,136,010	15,889,363	9,246,647	25,136,010		15,889,363		9,246,647	25,136,010
	Implement a Pharmacy Formulary Management Plan	(13,742,155)		(9,170,545)	(22,912,700)			-		(13,742,155)		(9,170,545)	(22,912,700
1	State Employees Health Insurance	42,546,574		27,121,154	69,667,728	46,879,486	30,241,415	77,120,901		44,995,145		29,331,488	74,326,633
2	Domestic Security	-		33,891,715	33,891,715	-	33,891,715	33,891,715		-		33,891,715	33,891,71
3	State Employee Pay Issues												
4	Florida Highway Patrol				-		3,577,647	3,577,647				3,577,647	3,577,647
_	Assistant State Attorney and Assistant Public	4 704 004		4 000 040	F 70F 740					4 704 004		4.000.040	
5	Defender	4,731,891		1,063,819	5,795,710			-		4,731,891		1,063,819	5,795,710
6	Assistant Regional Conflict Counsel				-	1,085,402		1,085,402		1,085,402			1,085,402
7	Guardian Ad Litem - Attorneys				-	258,824		258,824		258,824			258,824
8	State Courts System				-	9,790,235	515,736	10,305,971		9,790,235		515,736	10,305,97
9	Military Affairs - National Guard				-	109,324		109,324		109,324			109,324
20	Legal Affairs - Elections Commission Attorneys				-		15,000	15,000				15,000	15,000
21	Correctional Probation Officers				-	7,146,947	7,153	7,154,100		7,146,947		7,153	7,154,100
22	Institutional Security Specialists (DCF/APD)				-	536,948	15,781	552,729		536,948		15,781	552,729
23	State Mental Health Treatment Facilities (DCF)				-	2,485,797		2,485,797		2,485,797			2,485,797
24	ADMINISTERED FUNDS	- 55,099,139	302,959,554	58,643,592	416,702,285	- 115,537,812	- 77,726,518	193,264,330	-	84,582,907	292,000,000	68,695,816	445,278,723
25													
26	GOVERNOR, EXECUTIVE OFFICE												
27	Startup (OPERATING)	276.0 22,707,870		6,747,095	29,454,965	276.0 22,707,870	6,747,095	29,454,965	276.0	22,707,870		6,747,095	29,454,96
8	Data Processing Services Category - Deduct	(279,877)		(423)	(280,300)	-		-		-			
9	Data Processing Services Category - Add	279,877		423	280,300			-					
80	Realign Budget Authority to More Accurately Reflect	(244,000)			(311,000)								
U	Program Expenditures - Deduct	(311,000)			(311,000)	· ·		-		-			
	Realign Budget Authority to More Accurately Reflect	211 000			211 000								
4	Program Expenditures - Add	311,000			311,000	·		-		-			
1	Direct Billing For Administrative Hearings	3,658			3,658	3,658		3,658		3,658			3,658
	Reduced Workload for a Data Center to Support an					(45,376)	(69)	(45,445)					
	Reduced Workload for a Data Certier to Support an				-	(45,376)	(69)	(45,445)					
	Agency					070 0 000 450	- 6,747,026	29 413 178	276.0	22,711,528	-	6,747,095	29,458,623
		276.0 22,711,528	-	6,747,095	29,458,623	276.0 22,666,152		20,,		, ,			
2	Agency	276.0 22,711,528	-	6,747,095	29,458,623	276.0 22,666,152	3,: 11,020	20,110,110		22,111,020			
	Agency	276.0 22,711,528	-	6,747,095	29,458,623	276.0 22,666,152	5,1 11,525	20,110,110		22,111,020			
1	Agency GOVERNOR, EXECUTIVE OFFICE	276.0 22,711,528 208,431,540	-	6,747,095 2,561,701		208,431,540	2,561,701			208,431,540		2,561,701	210,993,24
3	Agency GOVERNOR, EXECUTIVE OFFICE LEGISLATIVE BRANCH		-				2,561,701					2,561,701	210,993,24 ² (62,99)
1 5 7 8	Agency GOVERNOR, EXECUTIVE OFFICE LEGISLATIVE BRANCH Startup (OPERATING)	208,431,540	-		210,993,241	208,431,540	2,561,701	210,993,241		208,431,540		2,561,701	
2 3 4 5 6 7 8 9	Agency GOVERNOR, EXECUTIVE OFFICE LEGISLATIVE BRANCH Startup (OPERATING) Direct Billing For Administrative Hearings	208,431,540 (62,991)	250,000		210,993,241 (62,991)	208,431,540	2,561,701	210,993,241		208,431,540		2,561,701	
2 3 4 5 6 7 8 9	Agency GOVERNOR, EXECUTIVE OFFICE LEGISLATIVE BRANCH Startup (OPERATING) Direct Billing For Administrative Hearings Legislative Efficiencies	208,431,540 (62,991)	250,000		210,993,241 (62,991) (2,904,938)	208,431,540	2,561,701	210,993,241		208,431,540		2,561,701	
32 34 44 55 66 57 88 99 90	Agency GOVERNOR, EXECUTIVE OFFICE LEGISLATIVE BRANCH Startup (OPERATING) Direct Billing For Administrative Hearings Legislative Efficiencies OPPAGA - Review of Inmate Health Care Services	208,431,540 (62,991)	250,000 750,000		210,993,241 (62,991) (2,904,938)	208,431,540	2,561,701	210,993,241		208,431,540		2,561,701	
33 34 35 36 37 38 39 40	Agency GOVERNOR, EXECUTIVE OFFICE LEGISLATIVE BRANCH Startup (OPERATING) Direct Billing For Administrative Hearings Legislative Efficiencies OPPAGA - Review of Inmate Health Care Services OPPAGA - Review of Processes Used to Determine	208,431,540 (62,991)			210,993,241 (62,991) (2,904,938) 250,000	208,431,540	2,561,701	210,993,241		208,431,540		2,561,701	
32 34 35 36 37 38 39 40	Agency GOVERNOR, EXECUTIVE OFFICE LEGISLATIVE BRANCH Startup (OPERATING) Direct Billing For Administrative Hearings Legislative Efficiencies OPPAGA - Review of Inmate Health Care Services OPPAGA - Review of Processes Used to Determine Capital Outlay Needs for State Universities and	208,431,540 (62,991)			210,993,241 (62,991) (2,904,938) 250,000	208,431,540	2,561,701	210,993,241		208,431,540		2,561,701	
12 14 15 16 16 17 18 19 10 11 12	Agency GOVERNOR, EXECUTIVE OFFICE LEGISLATIVE BRANCH Startup (OPERATING) Direct Billing For Administrative Hearings Legislative Efficiencies OPPAGA - Review of Inmate Health Care Services OPPAGA - Review of Processes Used to Determine Capital Outlay Needs for State Universities and Florida Colleges	208,431,540 (62,991)	750,000		210,993,241 (62,991) (2,904,938) 250,000 750,000	208,431,540 (62,991)	2,561,701	210,993,241		208,431,540	-		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	The moneys contained herein are appropriated from the named funds to	The moneys contained herein are appropriated from the named funds to		
	Administered Funds, Department of Business and Professional Regulation,	Administered Funds, Department of Business and Professional Regulation,		
	Department of Citrus, Department of Economic Opportunity, Department of	Department of Citrus, Department of Economic Opportunity, Department of		
	Financial Services, Executive Office of the Governor, Department of	Financial Services, Executive Office of the Governor, Department of		
1	Highway Safety and Motor Vehicles, Legislative Branch, Department of the	Highway Safety and Motor Vehicles, Legislative Branch, Department of the	Identical	1
	Lottery, Department of Management Services, Department of Military	Lottery, Department of Management Services, Department of Military		
	Affairs, Public Service Commission, Department of Revenue and the	Affairs, Public Service Commission, Department of Revenue and the		
	Department of State as the amounts to be used to pay the salaries, other	Department of State as the amounts to be used to pay the salaries, other		
	operational expenditures and fixed capital outlay of the named agencies.	operational expenditures and fixed capital outlay of the named agencies.		
1	PROGRAM: ADMINISTERED FUNDS			
	2046 LUMP SUM	2046 LUMP SUM		
•	CASUALTY INSURANCE PREMIUM DEFICIT	CASUALTY INSURANCE PREMIUM DEFICIT		
	CASUALIT INSURANCE FRENIUM DEFICIT	CASUALIT INSURANCE FRENIUM DEFICIT		
	The funds in Specific Appropriation 2046 are provided for distribution	From the funds in Specific Appropriation 2046, \$5,129,523 in recurring		
	into the Risk Management appropriation category of the customer	general revenue funds and \$2,947,588 in recurring trust funds are		
	agencies. Any remaining funds shall be distributed to the Department of	provided for distribution into the Risk Management appropriation		
2	Financial Services for transfer into the State Risk Management Trust	categories of the customer agencies. Any remaining funds shall be	Modified	2
	Fund.	distributed to the Department of Financial Services for transfer into the	Senate	
		State Risk Management Trust Fund.		
		From the funds in Specific Appropriation 2046, \$21,040,446 in		
		nonrecurring general revenue funds are provided for transfer into the State Risk Management Trust Fund.		
		State KISK Management Trust Fund.		
	2048 LUMP SUM	2048 LUMP SUM		
	INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY		
3	From the funds in Specific Appropriation 2048, a reduction of \$857,838	From the funds in Specific Appropriation 2048, a reduction of \$365,641		3
	in recurring general revenue funds and a reduction of \$3,509,198 in	in recurring general revenue funds and a reduction of \$2,915,819 in	Modified	
	recurring trust funds are provided for distribution into agencies' Data	recurring trust funds are provided for distribution into agencies' Data	Senate	
	Processing Assessment - Department of Management Services categories to	Processing categories to align agency assessments with appropriations		
	align revenue with appropriations within the State Data Center.	within the State Data Center.		
	2048A LUMP SUM			
	STRENGTHENING DOMESTIC SECURITY			
	The decrease of the second state of the second	The day would had the foundation because the contract of		
$\vdash \vdash \vdash$	Funds provided in Specific Appropriation 2048A are contingent on	Funds provided in Specific Appropriation 2048A are contingent on		
\vdash	federal grants being awarded. Should the amount awarded for each	federal grants being awarded. Should the amount awarded for each	TA 1 7	
4	federal grant be less than the amount appropriated, funds shall be	federal grant be less than the amount appropriated, funds shall be	Identical	4
\vdash	awarded in priority order for the individual projects as indicated in	awarded in priority order for the individual projects as indicated in		
	the Fiscal Year 2019-2020 Domestic Security Funding Request of the	the Fiscal Year 2019-2020 Domestic Security Funding Request of the		
\vdash	Domestic Security Oversight Board. Once federal funding is received and	Domestic Security Oversight Board. Once federal funding is received and		
$\vdash \vdash \vdash$	projects are funded in priority order, the Board may transfer funding	projects are funded in priority order, the Board may transfer funding		
\vdash	between any of the funded projects. Funds may be allocated to projects	between any of the funded projects. Funds may be allocated to projects		
	not listed below with approval of the Legislative Budget Commission.	not listed below with approval of the Legislative Budget Commission.		

Line #	House Bill 5001		Senate Bill 2500	Offer	Line #
	State Homeland Security Program (SHSP):		State Homeland Security Program (SHSP):		
	FLORIDA DEPARTMENT OF AGRICULTURE		FLORIDA DEPARTMENT OF AGRICULTURE		
	Mini Z Backscatter	158,800	Mini Z Backscatter	0	
	FLORIDA DEPARTMENT OF LAW ENFORCEMENT	130,000	FLORIDA DEPARTMENT OF LAW ENFORCEMENT		
	See Something, Say Something Accessibility Expansion	410,000	See Something, Say Something Accessibility Expansion 410,00	0	
	Cyber Incident Response Equipment	135,184	Cyber Incident Response Equipment		
	Covert Network Tool	105,000	Covert Network Tool		
	LE Data Sharing Sustainment	922,515	LE Data Sharing Sustainment		
	Sustainment of Fusion Centers Operations	215,500	Sustainment of Fusion Centers Operations		
	Fusion Centers Critical Needs	36,750	Fusion Centers Critical Needs		
	Sustainment of Fusion Center Personnel	251,266	Sustainment of Fusion Center Personnel		
	Planning Meetings	63,000	Planning Meetings		
	Bomb Sustainment	38,500	Bomb Sustainment		
	Bomb Building Capabilities	12,000	Bomb Building Capabilities		
	FLORIDA DIVISION OF EMERGENCY MANAGEMENT	12,000	FLORIDA DIVISION OF EMERGENCY MANAGEMENT		
_	LE Data Sharing	284,328	LE Data Sharing	Q	
	Sustainment of Fusion Centers Operations	174,800	Sustainment of Fusion Centers Operations		
	Fusion Center Critical Needs	58,000	Fusion Center Critical Needs		
	Sustainment of Fusion Center Personnel	592,500	Sustainment of Fusion Center Personnel		
	MARC Sustainment		·		
		155,055	·		
	MARC Radio Cache Upgrades	741,200	MARC Radio Cache Upgrades		
	700Mhz Radio System Overlay - Miami Dade	436,888	700Mhz Radio System Overlay - Miami Dade		
_	700Mhz Radio System Overlay - Monroe	436,888	700Mhz Radio System Overlay - Monroe		
4	700Mhz Radio System Overlay - Region 2	436,888	700Mhz Radio System Overlay - Region 2		4
	Region 3 Barrier Project	160,000	Region 3 Barrier Project		
	Statewide WebEoc Sustainment	192,862	Statewide WebEoc Sustainment		
	Statewide WebEoc Buildout - Regions 4 & 7	240,000	Statewide WebEoc Buildout - Regions 4 & 7 240,00		
	Campus Safety Trauma Response & Training	72,675	Campus Safety Trauma Response & Training		
	Region 1 Save Train the Trainer (TTT)	30,000	Region 1 Save Train the Trainer (TTT)		
	All Hazards Incident Management Training	55,340	All Hazards Incident Management Training 55,34		
	Region 2 Save Life Tabletop & Full Scale Exercise	48,000	Region 2 Save Life Tabletop & Full Scale Exercise 48,00		
	Aviation Sustainment	541,250	Aviation Sustainment	0	
	Bomb Sustainment	855,750	Bomb Sustainment		
	Hazmat Air Monitoring Upgrade	225,000	Hazmat Air Monitoring Upgrade	0	
	Hazmat Training OT & Backfill	87,050	Hazmat Training OT & Backfill		
	Hazmat Sustainment and Maintenance	1,141,260	Hazmat Sustainment and Maintenance	0	
	USAR Radio Cache Replacement	320,000	USAR Radio Cache Replacement	0	
	USAR Sustainment and Maintenance	206,539	USAR Sustainment and Maintenance	9	
	USAR Training OT & Backfill	489,608	USAR Training OT & Backfill	8	
	SWAT Building Capabilities	630,000	SWAT Building Capabilities	0	
	SWAT Building Capabilities Underwater Pilot Project	30,000	SWAT Building Capabilities Underwater Pilot Project 30,00	0	
	SWAT Sustainment	402,108	SWAT Sustainment	8	
	Bomb Building Capabilities	215,300	Bomb Building Capabilities	0	
	Bomb Building Capabilities DSOC Priority	793,000	Bomb Building Capabilities DSOC Priority 793,00	0	
	Waterborne Building Capabilities	40,460	Waterborne Building Capabilities 40,46	0	
	Waterborne Sustainment	53,253	Waterborne Sustainment	3	

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	Bomb Training 79,000	Bomb Training		
	Forensic Sustainment	Forensic Sustainment		
	Bomb Night Vision Project Training 180,000	Bomb Night Vision Project Training 180,000		
	Management and Administration	Management and Administration		
	FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION	FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION		
	Waterborne Building Capabilities	Waterborne Building Capabilities		
	Waterborne Sustainment	Waterborne Sustainment		
	Waterborne Team Training & Exercise	Waterborne Team Training & Exercise		
	Urban Areas Security Initiative (UASI):	Urban Areas Security Initiative (UASI):		
	DIVISION OF EMERGENCY MANAGEMENT	DIVISION OF EMERGENCY MANAGEMENT		
	Miami/Ft Lauderdale Urban Areas Security Initiative (UASI) 6,362,500	Miami/Ft Lauderdale Urban Areas Security Initiative (UASI) 6,362,500		
	Orlando Urban Areas Security Initiative (UASI) 2,349,059	Orlando Urban Areas Security Initiative (UASI) 2,349,059		
	Tampa Urban Areas Security Initiative (UASI) 3,462,990	Tampa Urban Areas Security Initiative (UASI) 3,462,990		
	Management and Administration (UASI) 525,000	Management and Administration (UASI)		
	Additional Federal Funding:	Additional Federal Funding:		
	DIVISION OF EMERGENCY MANAGEMENT	DIVISION OF EMERGENCY MANAGEMENT		
	Urban Area Security (UASI) Nonprofit Security	Urban Area Security (UASI) Nonprofit Security		
	Grant Program (NSGP)	Grant Program (NSGP)		
	Operation Stonegarden (OPSG)	Operation Stonegarden (OPSG)		
I	LEGISLATIVE BRANCH			
2	2754 LUMP SUM			
	LEGISLATIVE SUPPORT SERVICES - HOUSE			
	From the funds in Specific Appropriation 2754, \$250,000 in			
	nonrecurring general revenue funds are provided to the Office of			
	Program Policy Analysis and Government Accountability is directed to contract	et with		
	an independent third party consulting firm to conduct a review of inmate			
	health care services in order to compare the cost-effectiveness of			
	alternative methods of delivering the services. The review must			
	consider at least the following options: (a) full insourcing of inmate		Modified	
	health services, (b) insourcing of outpatient health services provided		House	
	within state operated correctional facilities, and outsourcing inpatient			
5	services, and (c) continuation of full outsourcing with modified			5
	contract terms imposing appropriate cost controls. The evaluation must			
	compare costs in each model, identify implementation considerations, and			
	project transition timelines. For options a) and b), the report must			
	provide: a detailed breakout of DOC staffing needs and explanations for			
	staffing levels, including calculations used for staffing estimates. For			
	option c) the report must evaluate various financing arrangements			
	including cost-based reimbursement, contracted fee schedule, and a			
	risk-based contract. The final report shall be submitted to the chair of			
	the Senate Appropriations Committee and the chair of the House of			
	Representatives Appropriations Committee by November 15, 2019.			

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	From the funds in Specific Appropriation 2754, \$750,000 in			
	nonrecurring general revenue funds are provided to the Office of			
	Program Policy Analysis and Government Accountability is directed to contract wi	th		
	an independent third party consulting firm to conduct a review of the			
	processes used to determine capital outlay facilities space needs of			
	state universities and Florida colleges pursuant to s. 1013.31, Florida			
	Statutes. The review shall evaluate whether state-level processes and			
	those used by individual institutions are consistent with the			
	institution's overall mission, and support state-level goals. The			
5a	review shall examine space and utilization factors to determine whether		Modified	5a
ou	they accurately reflect deficits or surpluses of each type of space and		House	ou
	result in the most efficient and effective use of space. The review			
	shall also assess the extent to which each institution efficiently and			
	effectively utilizes its current space. The final report shall present			
	the consultant's findings and make specific recommendations to improve			
	the processes used to identify capital outlay projects for state			
	funding, identify any changes or alternatives to ensure that current			
	space and utilization factors represent optimum space requirements, and			
	describe how each institution could use its current space more			
	efficiently and effectively. The final report shall be submitted to the			
	chair of the Senate Appropriations Committee and the chair of the House			
	of Representatives Appropriations Committee by November 15, 2019.			
	of Representatives Appropriations Committee by November 15, 2019.			
	From the funds in Specific Appropriation 2754, \$250,000 in			
	nonrecurring general revenue funds are provided to the Office of			
	Program Policy Analysis and Government Accountability is directed to contract wi	th an		
	independent third party consulting firm to assist with a review of the			
	Clerk of Court processes including collection and compilation of			
	empirical evidence based on observation of a random sample of clerks'		Modified	
C la	-			<i>c</i> -
5b	offices employees; comparison of clerks' office work patterns to propose		House	5b
	efficiency and productivity standards; and assessment and comparison of			
	organizational arrangements and deployment of personnel resources among			
	all clerks' offices. Sample groups must include a broad number of large			
	and small counties and include entities from all areas of the state. The analysis shall be submitted to the chair of the Senate			
	<u>-</u>			
	Appropriations Committee and the chair of the House of Representatives			
	Appropriations Committee by November 15, 2019.			
	SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2019-2020	SECTION 8. EMPLOYEE COMPENSATION AND BENEFITS - FISCAL YEAR 2019-2020		
		The state of the s		
	Statement of Purpose			
6	This section provides instructions for implementing the Fiscal Year	This section provides instructions for implementing the Fiscal Year	Identical	6
	2019-2020 salary and benefit adjustments provided in this act. All	2019-2020 salary and benefit adjustments provided in this act. All	Identical	
	allocations, distributions and uses of these funds are to be made in	allocations, distributions, and uses of these funds are to be made in		
	strict accordance with the provisions of this act and Chapter 216,	strict accordance with the provisions of this act and chapter 216,		
	Florida Statutes.	Florida Statutes.		
oxdot	FIGURE SCACETES.	riorida statutes.		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
		References to an "eligible" employee refer to an employee who is, at a		
		minimum, meeting his or her required performance standards, if		
		applicable. If an ineligible employee achieves performance standards		
		subsequent to the salary implementation date, but on or before the end	 	
		of the fiscal year, the employee may receive the increase; however, the		
		increase shall be effective on the date the employee becomes eligible		
		but not retroactively. In addition, any salary increase or bonus	Senate	
7		provided under this section shall be pro-rated based on the full-time	- Defiace	7
-		equivalency of the employee's position. Employees classified as other		- '
		personnel services employees are not eligible for an increase.		
		personner bervices emproyees are not errenter for an increase.		
		The Legislature intends that all eligible employees receive the		
		increases specified in this section, even if the implementation of such		
		increases results in an employee's salary exceeding the adjusted pay		
		grade maximum.		
	(1) EMPLOYEE AND OFFICER COMPENSATION	(1) EMPLOYEE AND OFFICER COMPENSATION		
	The elected officers, members of commissions, and designated employees	The elected officers, members of commissions, and designated employees		
	shall be paid at the annual rate, listed below, for the 2019-2020 fiscal	shall be paid at the annual rate, listed below, for the 2019-2020 fiscal		
	year; however, these salaries may be reduced on a voluntary basis.	year; however, these salaries may be reduced on a voluntary basis. Funds		
8		are provided in Specific Appropriation 2049 for any increases in	Modified	8
	References to an "eligible" employee refer to an employee who is, at a	salaries over the June 30, 2019, salary levels.	Senate	
	minimum, meeting his or her required performance standards, if			
	applicable. If an ineligible employee achieves performance standards			
	subsequent to the salary implementation date, but on or before the end			
	of the fiscal year, the employee may receive the increase; however, the			
	increase shall be effective on the date the employee becomes eligible.			
	7/01/2019	7/01/2019		
	7/01/2019	7/01/2019		
	Governor	Governor		
	•			
	Lieutenant Governor	Lieutenant Governor		
	Chief Financial Officer	Chief Financial Officer		
	Attorney General	Attorney General		
	Agriculture, Commissioner of	Agriculture, Commissioner of		
	Supreme Court Justice	Supreme Court Justice		
	Judges - District Courts of Appeal	Judges - District Courts of Appeal		
	Judges - Circuit Courts	Judges - Circuit Courts		
9	Judges - County Courts	Judges - County Courts	Identical	9
	State Attorneys	State Attorneys		
	Public Defenders 169,554	Public Defenders		
	Commissioner - Public Service Commission 132,036	Commissioner - Public Service Commission 132,036		
	Public Employees Relations Commission Chair 97,789	Public Employees Relations Commission Chair 97,789		
	Public Employees Relations Commission Commissioners 46,362	Public Employees Relations Commission Commissioners 46,362		
	Commissioner - Parole 92,724	Commissioner - Parole 92,724		
	Criminal Conflict and Civil Regional Counsels 115,000	Criminal Conflict and Civil Regional Counsels 115,000		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	None of the officers, commission members, or employees whose salaries	None of the officers, commission members, or employees whose salaries		
	have been fixed in this section shall receive any supplemental salary or	have been fixed in this section shall receive any supplemental salary or		
	benefits from any county or municipality.	benefits from any county or municipality.		
	(2) SPECIAL PAY ISSUES	(2) SPECIAL PAY ISSUES		
	(a) Assistant State Attorney and Assistant Public Defender Salary			
	Adjustments.			
	 Effective July October 1, 2019, funds are provided in Specific 		Modified	
10	Appropriation 2049 to increase the minimum annual base rate of pay of each		House	10
	eligible attorney to \$50,000.			
	2. For purposes of this paragraph, the term "attorney" means an			
	employee filling a position as assistant public defender (class code			
	5901), assistant public defender chief (class code 5909) or assistant			
	state attorney (class code 6900 and 6901).			
		(a) Department of Military Affairs		
		Effective July 1, 2019, funds are provided in Specific Appropriation		
11		2049 for the Department of Military Affairs to grant military personnel	Senate	11
		of the Florida National Guard on full-time military duty a pay raise to		
		comply with section 250.10(1), Florida Statutes.		
		(b) Judicial Branch Employees		
		Effective July 1, 2019, recurring funds are provided in Specific		
		Appropriation 2049 in the amount of \$9,790,235 from the General Revenue		
		Fund and \$515,736 from trust funds for position classification salary		
		adjustments for judicial branch employees, excluding judges, to		
		encourage employee retention, provide equity adjustments to equalize		
		salaries between the judicial branch and other public and private		
		sector employers for similar positions and duties, and provide		
		market-based adjustments necessary to remedy recurring employee		
		recruitment and retention problems for specific position		
12		classifications. The funds available for these adjustments shall be	Senate	12
		allocated proportionately among circuit and county courts, the district		
		courts of appeal, the Supreme Court, the Office of the State Courts		
		Administrator, and the Judicial Qualifications Commission, based upon		
		the total number of full-time-equivalent positions, excluding judges		
		employed by each of those components of the judicial branch. The Chief		
		Justice, based upon recommendation from the Trial Court Budget		
		Commission, District Court of Appeal Budget Commission, and the State		
		Courts Administrator shall submit a plan for such position		

e #	House Bill 5001	Senate Bill 2500	Offer	Line
		classification salary adjustments pursuant to section 216.177(2),		
		Florida Statutes.		
		(c) Assistant Regional Criminal Conflict and Regional Counsel Salary		
		Adjustments.		
		Adjustments.		
		1. Effective July 1, 2019, funds are provided in Specific Appropriation		
		2049 for the Justice Administration Commission to grant a competitive		
		pay adjustment to each eligible attorney's June 30, 2019, base rate of		
		pay. The competitive pay adjustment will be:		
		a. \$2,000 for each eligible attorney with three years or less of service		
		as of July 1, 2019, as an attorney within the same office.		
		as or only 1, 2017, as an accorney within the same office.		1
		b. \$4,000 for each eligible employee with more than three years of	Senate	
		service as of July 1, 2019, as an attorney within the same office.	penace	
		service as of oury 1, 2019, as an accorney within the same office.		
		However, in no instance shall the base rate of pay be adjusted as a		
		result of this paragraph to an amount greater than \$77,000 for an		
		employee with three years or less of service within the same office or		
		to an amount greater than \$79,000 for an employee with more than three		
		years of service in the same office.		
		2. For purposes of this paragraph, the term "attorney" means an employee		
		filling a position as an assistant regional counsel (class code 9901) or		
		assistant regional counsel chief (class code 9909).		
		(d) Correctional Probation Officers		
		1. Effective July 1, 2019, funds are provided in Specific Appropriation		
		2049 to the Department of Corrections to grant a competitive pay		
		adjustment of \$2,500 to each eligible correctional probation officer's		
		June 30, 2019, base rate of pay.		
		For the purpose of this paragraph, the term "correctional probation	Senate	
		officer" means an employee of the Department of Corrections in the		
		following classification codes: Correctional Probation Officer (8036);		
		Correctional Probation Officer - Institution (8037); Correctional		
		Probation Senior Officer (8039); Correctional Probation Officer		
		Specialist (8040); Correctional Probation Senior Officer - Institution		
		(8041); Correctional Probation Supervisor (8045); and Correction		
		Probation Senior Supervisor (8046).		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
		(e) Institutional Security Specialists		
		1. Effective July 1, 2019, funds are provided in Specific Appropriation		
		2049 to grant a competitive pay adjustment of \$2,500 to each eligible		
		institutional security specialist's June 30, 2019, base rate of pay.		
			Senate	
15		2. For the purpose of this paragraph, the term "institutional		15
		specialist" means an employee of the Agency for Persons with		
		Disabilities or Department of Children and Families in the following		
		classification codes: Institutional Security Specialist I (8237);		
		Institutional Security Specialist II (8238); or Institutional Security		
		Specialist Shift Supervisor (8240).		
		(f) Florida Highway Patrol		
		1. Effective July 1, 2019, funds are provided in Specific Appropriation		
		2049 to grant a special pay adjustment of three percent of each eligible		
		law enforcement officer's June 30, 2019, base rate of pay.		
		2. For purposes of this paragraph, the term "law enforcement officer"		
16		means sworn law enforcement officers employed by the Department of		16
		Highway Safety and Motor Vehicle in the following classification codes:	Senate	
		Florida Highway Patrol Trooper (8030); Florida Highway Patrol Sergeant		
		(8031); Law Enforcement Lieutenant (8522); Florida Highway Patrol		
		Corporal (8034); Florida Highway Patrol Investigator Sergeant (8035);		
		Florida Highway Patrol Pilot I (8032); Florida Highway Patrol Pilot II		
		(8033)		
		3. To receive the adjustments authorized by this paragraph, each		
		eligible law enforcement officer must be employed on the effective date		
		of the adjustment by the Department of Highway Safety and Motor		
		Vehicles.		
		(g) Department of Children and Families - State Mental Health Treatment		
		Facility Employees		
		Effective July 1, 2019, recurring funds are provided in Specific		
		Appropriation 2049 in the amount of \$2,485,797 from the General Revenue		
17		Fund for the Department of Children and Families to implement the		17
		competitive pay plan proposed in the department's initial legislative	Senate	
		budget request to address mental health treatment facility critical		
		position salaries, including physicians, advanced registered nurse		
		practitioners (psychiatry and medical), nurses, psychologists, social		
		workers, and mental health program analysts at the Northeast Florida		
		State Hospital, Florida State Hospital, and North Florida Evaluation and		
		Treatment Center. (Issue Code 4000A50)		

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	(h) Guardian Ad Litem Attorneys		
	Effective July 1, 2019, funds are provided in Specific Appropriation		
	2049 for the Justice Administration Commission to grant a pay adjustment	Senate	18
	of \$1,200 to each eligible attorney employed by the Guardian Ad Litem		
	program (class codes 8700, 8701, 8702, and 8704).		
	(i) Florida Elections Commission Attorneys		
	Effective July 1, 2019, funds are provided in Specific Appropriation		
	2049 to the Department of Legal Affairs to grant a competitive pay		
	adjustment of \$6,000 to the June 30, 2019, base rate of pay for each	Senate	19
	senior attorney (class code 7738) employed by the Florida Elections		
	Commission who has worked for the commission for at least two years,		
	which other senior assistant attorney generals who worked for the		
	department for two or more years received during Fiscal Year 2017-2018.		
(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE	(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE		-
(a) State Life Insurance and State Disability Insurance	(a) State Life Insurance and State Disability Insurance		
		Identical	20
Funds are provided in each agency's budget to continue paying the state	Funds are provided in each agency's budget to continue paying the state		
share of the current State Life Insurance Program and the State	share of the current State Life Insurance Program and the State		
Disability Insurance Program premiums.	Disability Insurance Program premiums.		
(b) State Health Insurance Plans and Benefits	(b) State Health Insurance Plans and Benefits		
<u> </u>		•••••	21
		House	
-	<u> </u>		
Organization High Deductible Plans.			
	Year ZUI8-ZUI9.		
	2. For the period July 1, 2019, through June 30, 2020, the benefits		
	<u> </u>		
	Booklet and Benefit Document, <u>and</u> current Health Maintenance Organization	Modified	22
	contracts and benefit documents, including any revisions to and other	Senate	
	such health benefits as approved by the Legislature.	benace	
	(3) BENEFITS: HEALTH, LIFE, AND DISABILITY INSURANCE (a) State Life Insurance and State Disability Insurance Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums.	(h) Guardian Ad Litem Attorneys Effective July 1, 2019, funds are provided in Specific Appropriation 2049 for the Justice Administration Commission to grant a pay adjustment of \$1,200 to each eligible attorney employed by the Guardian Ad Litem program (class codes 8700, 8701, 8702, and 8704). (i) Florida Elections Commission Attorneys Effective July 1, 2019, funds are provided in Specific Appropriation 2049 to the Department of Logal Affairs to grant a competitive pay adjustment of \$6,000 to the June 30, 2019, base rate of pay for each senior attorney (class code 7738) employed by the Florida Elections Commission of at least two years, which other senior assistant attorney generals who worked for the commission for at least two years, which other senior assistant attorney generals who worked for the department for two or more years received during Fiscal Year 2017-2018. (3) ENDETTS: HEALTH, LIFE, AND DISABILITY INSURANCE (a) State Life Insurance and State Disability Insurance Funds are provided in each agency's budget to continue paying the state share of the current State Life Insurance Program and the State Disability Insurance Program premiums. (b) State Nealth Insurance Flans and Benefits (c) State Life Insurance Plans and Benefits (b) State Realth Insurance Standard Plans, State Group Insurance Program State Group Insurance Plans, State Group Insurance Program State Group Insurance Program State Group Insurance Program State Group Insurance Plans, State Group Insurance Program State Group Insurance Prants of Standard Plans, State Group Insurance Prants Program State Group Standard Pla	(a) BENETIS: HEALTH, LIFE, AND DISABILITY INSURANCE (a) BENETIS: HEALTH, LIFE, AND DISABILITY INSURANCE (b) State Meint Insurance and State Disability Insurance (c) State Meint Insurance Plans and Benefits (d) State Meint Insurance Plans and Benefits (e) State Meint Insurance Plans and Benefits (f) State Meint Insurance Plans and Benefits (h) State Meint Insurance Plans and State Group Mealth Meintenance Organization High Deductible Plans. (h) State Meint Mich Plans (h) State Group Mealth Meintenance Organization High Deductible Plans, etch Plans and State Disability Insurance (a) For the period July 1, 2019, through June 30, 2020, the Department of Management Services shall continue Within the State Group Mealth Meintenance (b) State Mealth Insurance Plans and Benefits (c) State Mealth Insurance Services shall continue Within the State Group Mealth Meintenance (d) State Mealth Insurance State Croup Insurance (e) State Mealth Insurance State Croup Insurance (d) State Mealth Insurance Plans and State Group Mealth Meintenance (d) State Mealth Insurance Plans and State Group Mealth Meintenance (d) State Mealth Insurance Plans and State Group Mealth Meintenance (d) State Mealth Insurance Plans and State Group Mealth Meintenance (d) State Mealth Insurance Plans and State Group Mealth Meintenance (d) State Mealth Insurance Plans and State Group Mealth Meintenance (d) State Mealth Insurance Plans and State Group Mealth Meintenance (d) State Mealth Insurance Plans and State Group Mealth Meintenance (d) State Mealth Meintenance Plans and State Group Mealth Meintenance (d) State Mealth Meintenance Plans shall be those benefits provided under each of the plans shall be those benefits a provided in shall be those benefits and t

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	2. Beginning January 1, 2020, for the 2020 plan year, each plan shall	3. Beginning January 1, 2020, for the 2020 plan year, each plan shall		
	continue the benefits for occupational therapy authorized for the 2019	continue the benefits for occupational therapy authorized for the 2019		
	plan year.	plan year.		
	3. Effective July 1, 2019, the state health insurance plans, as defined	4. Effective July 1, 2019, the state health insurance plans, as defined		
	in subsection (3)(b), shall limit plan participant cost sharing	in subsection (2)(b), shall limit plan participant cost sharing		
	(deductibles, coinsurance, and copayments) for covered in-network	(deductibles, coinsurance, and copayments) for covered in-network		
	medical services, the amount of which shall not exceed the annual cost	medical services, the amount of which shall not exceed the annual cost		
	sharing limitations for individual coverage or for family coverage as	sharing limitations for individual coverage or for family coverage as		
	provided by the U. S. Department of Health and Human Services pursuant	provided by the U.S. Department of Health and Human Services pursuant to		
	to the provisions of the federal Patient Protection and Affordable Care	the provisions of the federal Patient Protection and Affordable Care Act		
	Act of 2010 and the Internal Revenue Code. Medical and prescription	of 2010 and the Internal Revenue Code. Medical and prescription drug		
	drug cost sharing amounts incurred by a plan participant for covered	cost sharing amounts incurred by a plan participant for covered		
	in-network service shall be aggregated to record the participant's total	in-network service shall be aggregated to record the participant's total	TA 1 7	
23	amount of plan cost sharing limitations. The plan shall pay 100 percent	amount of plan cost sharing limitations. The plan shall pay 100 percent	Identical	23
	if covered in-network services for a plan participant during the	if covered in-network services for a plan participant during the		
-	applicable calendar year once the federal cost share limitations are reached.	applicable calendar year once the federal cost share limitations are reached.		
-	reached.	reached.		
	4. The high deductible health plans shall continue to include an	5. The high deductible health plans shall continue to include an		
-	integrated Health Savings Account (HSA). Such plans shall be	integrated Health Savings Account (HSA). Such plans and accounts shall		
	administered in accordance with the requirements and limitations of	be administered in accordance with the requirements and limitations of		
	federal provisions related to the Medicare Prescription Drug Improvement	federal provisions related to the Medicare Prescription Drug Improvement		
	and Modernization Act of 2003. The state shall make a monthly	and Modernization Act of 2003. The state shall make a monthly		
	contribution to the employee's health savings account, as authorized in	contribution to the employee's health savings account, as authorized in		
	section 110.123(12), Florida Statutes, of \$41.66 for employees with	section 110.123(12), Florida Statutes, of \$41.66 for employees with		
	individual coverage and \$83.33 for employees with family coverage.	individual coverage and \$83.33 for employees with family coverage.		
		6. a. The Department of Management Services shall continue the pilot		
		program within the PPO plan and the self-insured HMO plans to provide		
		coverage for the treatment and management of obesity and related		
		conditions during the 2020 plan year.		
		b. The participation in the pilot program will be limited to 2,000		
		members. The department shall establish criteria, which shall include,		
		but not be limited to:		
		i. Member of the PPO plan or a self-insured HMO during the 2019 and 2020		
		plan year;		
		ii. Completion of a health risk assessment through the PPO plan during		
		the 2019 plan year;		
		Cité 2015 Plain Jean,		
		iii. Consent to provide personal and medical information to the		
		department;		
24		iv. Referral and supervision of a physician participating in the PPO	Senate	24
		The state of the s		

_ine #	House Bill 5001	Senate Bill 2500	Offer	Line #
		network during the 2019 plan year; and		
		v. Enrollment in a department-approved wellness program during the 2020		
		plan year.		
		By January 15, 2020, the Department of Management Services will report		
		to the legislature the number of individuals who applied to participate		
		in the pilot program and the number of participants who enrolled in the		
		pilot program.		
		c. Members participating in the pilot program will be responsible for		
		all applicable copayments, coinsurance, deductibles, and other out-of-		
		pocket expenses. The pilot program will provide coverage for all Federal		
		Drug Administration approved medications for chronic weight management		
		for patients.		
		d. The Department of Management Services shall review the results and		
		outcomes of the pilot program beginning June 30, 2020. The department		
		shall provide a final report by December 15, 2020, to be submitted to		
		the legislature. The report shall include, at a minimum, a discussion		
		of whether members participating in the pilot program have experienced a		
		reduction in body mass index, and if so, the average amount of		
		reduction; and the reduction or elimination of co-morbidities, and if		
		so, which co-morbidities were reduced or eliminated. In addition, the		
		report should determine the average cost to the state employee health		
		insurance program on a per member per month basis and the total cost of		
		each participant's annual health care costs prior to entering the pilot		
		program, and upon completion of the pilot program. The department must		
		include recommendations to treat, reduce, and prevent obesity in the		
		state employee population.		
	(c) State Health Insurance Premiums for the Period July 1, 2019,	(c) State Health Insurance Premiums for the Period July 1, 2019, through		
	through June 30, 2020.	June 30, 2020.		
	1. State Paid Premiums	1. State Paid Premiums		
25				2!
	a. For the coverage period beginning August 1, 2019, through December	a. For the coverage period beginning August 1, 2019, through December	Identical	
	31, 2019, the state share of the State Group Health Insurance Standard	31, 2019, the state share of the State Group Health Insurance Standard		
	and High Deductible Health Plan premiums to the executive, legislative	and High Deductible Health Plan premiums to the executive, legislative		
	and judicial branch agencies shall continue at \$684.42 per month for	and judicial branch agencies shall continue at \$684.42 per month for		
	individual coverage and \$1,473.18 per month for family coverage.	individual coverage and \$1,473.18 per month for family coverage.		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	b. For the coverage period, beginning January 1, 2020, the state share	b. For the coverage period, beginning January 1, 2020, the state share		
	of the State Group Health Insurance Standard and High Deductible Health	of the State Group Health Insurance Standard and High Deductible Health		
	Plan premiums to the executive, legislative and judicial branch agencies	Plan premiums to the executive, legislative, and judicial branch		
26	shall increase, effective December 1, 2019, from \$684.42 to \$711.60 per	agencies shall increase, effective December 1, 2019, from \$684.42 to	Modified	26
	month for individual coverage and from \$1,473.18 to \$1,534.36 for family	\$728.50 per month for individual coverage and from \$1,473.18 to	Senate	
	coverage.	\$1,572.38 for family coverage.		
	month for individual coverage and from \$1,473.18 to \$1,534.36 for family	\$713.80 per month for individual coverage and from \$1,473.18 to		
	coverage.	\$1,539.32 for family coverage.		
	c. Funds are provided in each state agency and university's budget to	c. Funds are provided in each state agency and university's budget to		
	continue paying the state share of the State Group Health Insurance	continue paying the state share of the State Group Health Insurance		
	program premiums for the fiscal year. Funds are provided in Specific	program premiums for the fiscal year. Funds are provided in Specific		
	Appropriation 2049 to pay the incremental cost of the premium	Appropriation 2049 to pay the incremental cost of the premium		
	adjustments effective December 1, 2019.	adjustments effective December 1, 2019.		
	d. The agencies shall continue to pay premiums on behalf of employees	d. The agencies shall continue to pay premiums on behalf of employees		
	who have enhanced benefits as follows, including those employees	who have enhanced benefits as follows, including those employees		
	participating in the Spouse Program in accordance with section	participating in the Spouse Program in accordance with section		
27	60P-2.0036, Florida Administrative Code, and those employees filling	60P-2.0036, Florida Administrative Code, and those employees filling	Identical	27
	positions with "agency pay-all" benefits.	positions with "agency pay-all" benefits.		
		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
	i. For the coverage period beginning August 1, 2019, through December	i. For the coverage period beginning August 1, 2019, through December		
	31, 2019, the state share of the State Group Health Insurance Standard	31, 2019, the state share of the State Group Health Insurance Standard		
	Plan Premiums to the executive, legislative, and judicial branch	Plan Premiums to the executive, legislative, and judicial branch		
	agencies for employees with enhanced benefits, excluding the Spouse	agencies for employees with enhanced benefits, excluding the Spouse		
	Program, shall continue to be \$726.08 per month for individual coverage	Program, shall continue to be \$726.08 per month for Individual Coverage		
	and \$1,623.20 per month for family coverage.	and \$1,623.20 per month for family coverage.		
	ii. For the coverage period beginning January 1, 2020 the state share	ii. For the coverage period beginning January 1, 2020, the state share		
	of the State Group Health Insurance Standard Plan Premiums to the	of the State Group Health Insurance Standard Plan Premiums to the		
	executive, legislative, and judicial branch agencies for employees with	executive, legislative, and judicial branch agencies for employees with		
	enhanced benefits, excluding Spouse Program participants, shall	enhanced benefits, excluding Spouse Program participants, shall		
	increase, effective December 1, 2019, from \$726.08 per month to \$753.26	increase, effective December 1, 2019, from \$726.08 per month to \$770.16	Modified	
28	per month for individual coverage and from \$1,623.20 to \$1,684.36 for	per month for individual coverage and from \$1,623.20 to \$1,722.40 for	Senate	28
	family coverage.	family coverage.		
		increase, effective December 1, 2019, from \$726.08 per month to \$755.46		
		per month for individual coverage and from \$1,623.20 to \$1,689.32 for		
		family coverage.		
	iii. For the coverage period beginning August 1, 2019, through December	iii. For the coverage period beginning August 1, 2019, through December		
	31, 2019, the state share of the State Group Health Insurance Standard	31, 2019, the state share of the State Group Health Insurance Standard		
	Plan Premiums to the executive, legislative and judicial branch	Plan Premiums to the executive, legislative and judicial branch	Identical	
29	agencies, for each employee participating in the Spouse Program shall	agencies, for each employee participating in the Spouse Program shall		29
	continue to be \$811.60 per month for family coverage.	continue to be \$811.60 per month for family coverage.		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	iv. For the coverage period beginning January 1, 2020, the state share	iv. For the coverage period beginning January 1, 2020, the state share		
	of the State Group Health Insurance Standard Plan Premiums to the	of the State Group Health Insurance Standard Plan Premiums to the		
30	executive, legislative, and Judicial branch agencies, for each employee	executive, legislative, and Judicial branch agencies, for each employee	Modified	30
	participating in the Spouse Program shall increase, effective December	participating in the Spouse Program shall increase, effective December	Senate	
	1, 2019, from \$811.60 per month to \$842.18 for family coverage.	1, 2019, from \$811.60 per month to \$861.20 for family coverage.		
		1, 2019, from \$811.60 per month to \$844.66 for family coverage.		
	v. For the coverage period beginning August 1, 2019, through December	v. For the coverage period beginning August 1, 2019, through December		
	31, 2019, the state share of the State Group Health Insurance High	31, 2019, the state share of the State Group Health Insurance High		
	Deductible Plan Premiums to the executive, legislative, and judicial	Deductible Plan Premiums to the executive, legislative, and judicial		
31	branch agencies for employees with enhanced benefits, excluding the	branch agencies for employees with enhanced benefits, excluding the	Identical	31
	Spouse Program, shall continue to be \$691.08 per month for Individual	Spouse Program, shall continue to be \$691.08 per month for Individual		
	Coverage and \$1,507.48 per month for Family Coverage.	Coverage and \$1,507.48 per month for Family Coverage.		
	vi. For the coverage period beginning January 1, 2019, the state share	vi. For the coverage period beginning January 1, 2020, the state share		
	of the State Group Health Insurance High Deductible Plan Premiums to the	of the State Group Health Insurance High Deductible Plan Premiums to the		
	executive, legislative, and judicial branch agencies for employees with	executive, legislative, and judicial branch agencies for employees with		
32	enhanced benefits, excluding the Spouse Program, shall increase,	enhanced benefits, excluding the Spouse Program, shall increase,		32
	effective December 1, 2019, from \$691.08 per month to \$718.26 per month	effective December 1, 2019, from \$691.08 per month to \$735.16 per month	Modified	
	for Individual Coverage and from \$1,507.48 per month to \$1,568.66 per	for Individual Coverage and from \$1,507.48 per month to \$1,606.68 per	Senate	
	month for family coverage.	month for family coverage.		
		effective December 1, 2019, from \$691.08 per month to \$720.46 per month		
		for Individual Coverage and from \$1,507.48 per month to \$1,573.62 per		
		month for family coverage.		
	vii. For the coverage period beginning August 1, 2019, through December	vii. For the coverage period beginning August 1, 2019, through December		
	31, 2019, the state share of the State Group Health Insurance High	31, 2019, the state share of the State Group Health Insurance High		
33	Deductible Plan Premiums to the executive, legislative and judicial	Deductible Plan Premiums to the executive, legislative and judicial	Identical	33
	branch agencies, for each employee participating in the Spouse Program	branch agencies, for each employee participating in the Spouse Program		
	shall continue to be \$753.74 per month for family coverage.	shall continue to be \$753.74 per month for family coverage.		
	viii. For the coverage period beginning January 1, 2020, the state	viii. For the coverage period beginning January 1, 2020, the state share		
	share of the State Group Health Insurance High Deductible Plan Program	of the State Group Health Insurance High Deductible Plan Program		
	premiums to the executive, legislative, and judicial branch agencies,	premiums to the executive, legislative, and judicial branch agencies,		
34	for each employee participating in the Spouse Program shall increase,	for each employee participating in the Spouse Program shall increase,	Modified	34
	effective December 1, 2019, from \$753.74 per month to \$784.34 per month	effective December 1, 2019, from \$753.74 per month to \$803.34 per month	Senate	
	for family coverage.	for family coverage.		
		effective December 1, 2019, from \$753.74 per month to \$786.82 per month		
		for family coverage.		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	2. Premiums Paid by Employees	2. Premiums Paid by Employees		
	a. For the coverage period beginning August 1, 2019, through June 30,	a. For the coverage period beginning August 1, 2019, the employee share		
	2020, the employee share of the health insurance premiums for the	of the health insurance premiums for the standard plans shall continue		
	standard plans shall continue to be \$50 per month for individual	to be \$50 per month for individual coverage and \$180 per month for		
	coverage and \$180 per month for family coverage.	family coverage.		
		- 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	b. For the coverage period beginning August 1, 2019, through June 30,	b. For the coverage period beginning August 1, 2019, the employee share		
	2020, the employee share of the health insurance premium for the high	of the health insurance premium for the high deductible health plans		
	deductible health plans shall continue to be \$15 per month for	shall continue to be \$15 per month for individual coverage and \$64.30		
35	individual coverage and \$64.30 per month for family coverage.	per month for family coverage.	Identical	35
	marviatar coverage and vor.50 per money for ramify coverage.	per monen for ramify coverage.	Identical	
	c. For the coverage period beginning August 1, 2019, through June 30,	c. For the coverage period beginning August 1, 2019, the employee share		\vdash
	2020, the employee share of the health insurance premium for the	of the health insurance premium for the standard plan and the high		\blacksquare
	standard plan and the high deductible plan shall continue to be \$8.34	deductible plan shall continue to be \$8.34 per month for individual		
	per month for individual coverage and \$30 per month for family coverage	coverage and \$30 per month for family coverage for employees filling		
	for employees filling positions with "agency payall" benefits.	positions with "agency payall" benefits.		
	Tor emproyees riffing positions with ragency payarr benefits.	positions with agency payarr benefits.		
	d. For the coverage period beginning August 1, 2019, through June 30,	d. For the coverage period beginning August 1, 2019, the employee share		\blacksquare
	2020, the employee share of the health insurance premiums for the	of the health insurance premiums for the standard plans and the high		
	standard plans and the high deductible plans shall continue to be \$15	deductible plans shall continue to be \$15 per month for each employee		
	per month for each employee participating in the Spouse Program in	participating in the Spouse Program in accordance with section		
	accordance with section 60P-2.0036, Florida administrative Code.	60P-2.0036, Florida administrative Code.		
	3. Premiums paid by Medicare Participants	3. Premiums paid by Medicare Participants		
	,	,		
	a. For the coverage period beginning August 1, 2019, through December	a. For the coverage period beginning August 1, 2019, through December		
	31, 2019, the monthly premiums for Medicare participants participating	31, 2019, the monthly premiums for Medicare participants participating		
	in the State Group Health Insurance Standard Plan shall continue to be	in the State Group Health Insurance Standard Plan shall continue to be		
	\$388.38 for "one eligible", \$1,119.85 for "one under/one over", and	\$388.38 for "one eligible", \$1,119.85 for "one under/one over", and		-
	\$776.76 for "both eligible."	\$776.76 for "both eligible."		
	b. For the coverage period beginning January 1, 2020, the monthly	b. For the coverage period beginning January 1, 2020, the monthly		
	premiums for Medicare participants in the State Group Health Insurance	premiums for Medicare participants participating in the State Group		
	Standard Plan shall increase, effective December 1, 2019, from \$388.38	Health Insurance Standard Plan shall increase, effective December 1,		
	to \$402.75 for "one eligible", from \$1,119.85 to \$1,164.35 for "one	2019, from \$388.38 to \$411.68 for "one eligible," from \$1,119.85 to	Modified	
	under/one over", and from \$776.76 to \$805.50 for "both eligible."	\$1,190.18 for "one under/one over," and from \$776.76 to \$823.37 for both	Senate	
36		eligible.		36
		2019, from \$388.38 to \$403.92 for "one eligible," from \$1,119.85 to		
		\$1,167.71 for "one under/one over," and from \$776.76 to \$807.83 for both		
		eligible.		
	c. For the coverage period beginning August 1, 2019, through December	c. For the coverage period beginning August 1, 2019, through December		
	31, 2019, the monthly premiums for Medicare participants participating	31, 2019, the monthly premiums for Medicare participants participating		
37	in the State Group Health Insurance High Deductible Plan shall continue	in the State Group Health Insurance High Deductible Plan shall continue	Identical	37
	to be \$292.76 for "one eligible", \$917.13 for "one under/one over", and	to be \$292.76 for "one eligible", \$917.13 for "one under/one over", and		
	\$585.51 for "both eligible."	\$585.51 for "both eligible."		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	d. For the coverage period beginning January 1, 2020, the monthly	d. For the coverage period beginning January 1, 2020, the monthly		
	premiums for Medicare participants in the State Group Health Insurance	premiums for Medicare participants participating in the State Group High		
	Standard Plan shall increase, effective December 1, 2019, from \$292.76	Deductible Plan shall increase, effective December 1, 2019, from \$292.76		
38	to \$303.59 for "one eligible", from \$917.13 to \$988.54 for "one	to \$310.33 for "one eligible," from \$917.13 to \$1,012.16 for "one	Modified	38
	under/one over", and from \$585.51 to \$607.18 for "both eligible."	under/one over," and from \$585.51 to \$620.65 for "both eligible."	Senate	
	to \$303.59 for "one eligible", from \$917.13 to \$988.54 for "one	to \$304.47 for "one eligible," from \$917.13 to \$991.61 for "one		
	under/one over", and from \$585.51 to \$607.18 for "both eligible."	under/one over," and from \$585.51 to \$608.94 for "both eligible."		
	e. For the coverage period beginning August 1, 2019, the monthly	e. For the coverage period beginning August 1, 2019, the monthly		
	premiums for Medicare participants enrolled in a State Group Insurance	premiums for Medicare participants enrolled in a Health Maintenance		
39	Standard Plan or High Deductible Health Plan shall be equal to the	Organization Standard Plan or High Deductible Health Plan shall be equal	Modified	39
	negotiated monthly premium for the selected state-contracted plan.	to the negotiated monthly premium for the selected state-contracted	Senate	
		Health Maintenance Organization or selected state-contracted plan.		
	4. Premiums paid by "Early Retirees"	4. Premiums paid by "Early Retirees"		
	a. For the coverage period beginning August 1, 2019 an "early retiree"	a. For the coverage period beginning August 1, 2019, an "early retiree"		
	participating in the State Group Health Insurance Standard Plan shall	participating in the State Group Health Insurance Standard Plan shall		
	continue to pay a monthly premium equal to 100 percent of the total	continue to pay a monthly premium equal to 100 percent of the total		
	premium charged (state and employee contributions) for an active	premium charged (state and employee contributions) for an active		
40	employee participating in the standard plan with the same coverage.	employee participating in the standard plan with the same coverage.	Identical	40
	b. For the coverage period beginning August 1, 2019, through December	b. For the coverage period beginning August 1, 2019, through December		
	31, 2019, an "early retiree" participating in the State Group Health	31, 2019, an "early retiree" participating in the State Group Health		
\vdash	Insurance High Deductible Plan shall continue to pay a monthly premium	Insurance High Deductible Plan shall continue to pay a monthly premium		
\vdash	equal to \$657.76 for individual coverage and \$1,454.15 for family	equal to \$657.76 for individual coverage and \$1,454.15 for family		
	coverage.	coverage.		
	c. For the coverage period beginning January 1, 2020, the monthly	c. For the coverage period beginning January 1, 2020, the monthly		
	premiums for an early retiree participating in the State Group Health	premiums for an early retiree participating in the State Group Health		
	Insurance High Deductible Plan shall increase, effective December 1,	Insurance High Deductible Plan shall increase, effective December 1,		
41	2019, from \$657.76 to \$684.94 for individual coverage and from \$1,454.15	2019, from \$657.76 to \$701.84 for individual coverage and from \$1,454.15	Modified	41
	to \$1,515.33 for family coverage.	to \$1,553,35 for family coverage.	Senate	
		2019, from \$657.76 to \$687.14 for individual coverage and from \$1,454.15		
		to \$1,520.29 for family coverage.		
	5. Premiums paid by COBRA participants	5. Premiums paid by COBRA participants		
	a. For the coverage period beginning August 1, 2019, a COBRA	a. For the coverage period beginning August 1, 2019, a COBRA participant		
	participant participating in the State Group Health Insurance Program	participating in the State Group Health Insurance Program shall continue		
	shall continue to pay a premium equal to 102 percent of the total	to pay a premium equal to 102 percent of the total premium charged		
	premium charged (state and employee contributions) for an active	(state and employee contributions) for an active employee participating		
	employee participating in the same plan option.	in the same plan option.		
	(d) The state Employees' Prescription Drug Program shall be governed by	(d) The state Employees' Prescription Drug Program shall be governed by		
42	the provision's of section 110.12315, Florida Statutes. Under the State	the provision's of s.110.12315, Florida Statutes. Under the State	Identical	42
	Employees' Prescription Drug Program, the following shall apply:	Employees' Prescription Drug Program, the following shall apply:		

Line #	e# House Bill 5001 Senate Bill 2500			Line #
LINE #	HORDE DITT 2001			Lifte #
	1. Effective July 1, 2019, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor.	 Effective July 1, 2019, for the purpose of encouraging an individual to change from brand name drugs to generic drugs, the department may continue to waive co-payments for a six month supply of a generic statin or a generic proton pump inhibitor. 		
	2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.	2. The State Employees' Prescription Drug Program shall provide coverage for smoking cessation prescription drugs; however, members shall be responsible for appropriate co-payments and deductibles when applicable.		
	(4) OTHER BENEFITS	(4) OTHER BENEFITS		
	(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:	(a) The following items shall be implemented in accordance with the provisions of this act and with the applicable negotiated collective bargaining agreement:		
	1. The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law.	 The state shall provide up to six (6) credit hours of tuition-free courses per term at a state university, state college or community college to full-time employees on a space available basis as authorized by law. 		
	The state shall continue to reimburse, at current levels, for replacement of personal property.	The state shall continue to reimburse, at current levels, for replacement of personal property.		
43	3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.	3. Each agency, at the discretion of the agency head, may expend funds provided in this act for bar dues and for legal education courses for employees who are required to be a member of the Florida Bar as a condition of employment.	Identical	43
	4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.	4. The state shall continue to provide, at current levels, clothing allowances and uniform maintenance and shoe allowances.		
	(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.	(b) All state branches, departments, and agencies which have established or approved personnel policies for the payment of accumulated and unused annual leave, shall not provide payment which exceeds a maximum of 480 hours of actual payment to each employee for accumulated and unused annual leave.		
	(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.	(c) Upon termination of employees in the Senior Management Service, Selected Exempt Service, or positions with comparable benefits, payments for unused annual leave credits accrued on the member's last anniversary date shall be prorated at 1/12th of the last annual amount credited for each month, or portion thereof, worked subsequent to the member's last anniversary date.		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS	(5) PAY ADDITIVES AND OTHER INCENTIVE PROGRAMS		
	The following pay additives and other incentive programs are authorized	The following pay additives and other incentive programs are authorized		
	for the 2019-2020 fiscal year from existing agency resources consistent	for the 2019-2020 fiscal year from existing agency resources consistent		
	with provisions of sections 110.2035 and 216.251, Florida Statutes, the	with provisions of sections 110.2035 and 216.251, Florida Statutes, the		
	applicable rules promulgated by the Department of Management Services	applicable rules promulgated by the Department of Management Services		
	and negotiated collective bargaining agreements.	and negotiated collective bargaining agreements.		
\vdash	(a) Each agency is authorized to continue to pay, at the levels in	(a) Each agency is authorized to continue to pay, at the levels in		
\vdash	effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.	effect on June 30, 2007, on-call fees and shift differentials as necessary to perform normal operations of the agency.		
\vdash	necessary to perform normal operations of the agency.	necessary to perform normal operations of the agency.		
-	(b) Each agency that had a training program in existence on June 30,	(b) Each agency that had a training program in existence on June 30,		
	2006, which included granting pay additives to participating employees,	2006, which included granting pay additives to participating employees,		
44	is authorized to continue such training program for the 2019-2020 fiscal	is authorized to continue such training program for the 2018-2019 fiscal	Identical	44
	year. Such additives shall be granted under the provisions of the law	year. Such additives shall be granted under the provisions of the law		
	administrative rules, and collective bargaining agreements.	administrative rules, and collective bargaining agreements.		
	(c) Each agency is authorized to continue to grant temporary special	(c) Each agency is authorized to continue to grant temporary special		
	duties pay additives to employees assigned additional duties as a result	duties pay additives to employees assigned additional duties as a result		
	of another employee being absent from work pursuant to the Family	of another employee being absent from work pursuant to the Family		
\perp	Medical Leave Act or authorized military leave. The notification process	Medical Leave Act or authorized military leave. The notification process		
	described in section 110.2035(6)(c), Florida Statutes, does not apply to	described in section 110.2035(6)(c), Florida Statutes, does not apply to		
\vdash	additives authorized in this paragraph.	additives authorized in this paragraph.		
\vdash				
\vdash	(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance	(d) Each agency is authorized to grant merit pay increases based on the employee's exemplary performance as evidenced by a performance		
\vdash	evaluation conducted pursuant to chapter 60L-35, Florida Administrative	evaluation conducted pursuant to chapter 60L-35, Florida Administrative		
	Code, or a similar performance evaluation applicable to other pay plans.	Code, or a similar performance evaluation applicable to other pay plans.		
\vdash	The Chief Justice may exempt judicial branch employees from the	The Chief Justice may exempt judicial branch employees from the		
	performance evaluation requirements of this paragraph.	performance evaluation requirements of this paragraph.		
	(e) Contingent upon the availability of funds and at the agency head's	(e) Contingent upon the availability of funds and at the agency head's		
	discretion, each agency is authorized to grant a temporary special	discretion, each agency is authorized to grant a temporary special		
	duties pay additive, of up to 15 percent of the employee's base rate of	duties pay additive, of up to 15 percent of the employee's base rate of		
	pay, to each employee temporarily deployed to a facility or area closed	pay, to each employee temporarily deployed to a facility or area closed		
	due to emergency conditions from another area of the state that is not	due to emergency conditions from another area of the state that is not		
\vdash	closed.	closed.		
\vdash	(6) ml. ml., 2 ml 2 22 6 6 6	(6) The Tile and William Communities Commu		
\vdash	(f) The Fish and Wildlife Conservation Commission may continue to grant	(f) The Fish and Wildlife Conservation Commission may continue to grant temporary special duty pay additives to law enforcement officers who		
\vdash	temporary special duty pay additives to law enforcement officers who perform additional duties as K-9 handlers, regional recruiters/media	perform additional duties as K-9 handlers, regional recruiters/media		
\vdash	coordinators, and breath test operators/inspectors, and may grant	coordinators, and breath test operators/inspectors, and may grant		
\vdash	temporary special duty pay additives to law enforcement officers who	temporary special duty pay additives to law enforcement officers who		
\vdash	perform additional duties as offshore patrol vessel crew members,	perform additional duties as offshore patrol vessel crew members,		
\vdash	special operations group members, and long-term covert investigators.	special operations group members, and long-term covert investigators.		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	(g) The Fish and Wildlife Conservation Commission is authorized to grant	(g) The Fish and Wildlife Conservation Commission is authorized to grant		
	critical market pay additives to employees residing in and assigned to	critical market pay additives to employees residing in and assigned to		
	Lee County, Collier County, Monroe County, Broward County, or Miami-Dade	Lee County, Collier County, Monroe County, Broward County, or Miami-Dade		
	County, at the levels that the employing agency granted salary increases	County, at the levels that the employing agency granted salary increases		
	for similar purposes prior to July 1, 2006. These pay additives shall be	for similar purposes prior to July 1, 2006. These pay additives shall be		
	granted only during the time in which the employee resides in, and is	granted only during the time in which the employee resides in, and is		
	assigned to duties within, those counties. In no instance may the	assigned to duties within, those counties. In no instance may the		
	employee receive an adjustment to the employee's base rate of pay and a	employee receive an adjustment to the employee's base rate of pay and a		
	critical market pay additive based on the employee residing in and being	critical market pay additive based on the employee residing in and being		
	assigned in the specified counties.	assigned in the specified counties.		
	(h) The Department of Highway Safety and Motor Vehicles is authorized to	(h) The Department of Highway Safety and Motor Vehicles is authorized to		
	grant critical market pay additives to sworn law enforcement officers	grant critical market pay additives to sworn law enforcement officers		
	residing in and assigned to:	residing in and assigned to:		
	1. Lee County, Collier County, or Monroe County, at the levels that the	1. Lee County, Collier County, or Monroe County, at the levels that the		
	employing agency granted salary increases for similar purposes prior to	employing agency granted salary increases for similar purposes prior to		
	July 1, 2006;	July 1, 2006;		
	2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties,	2. Hillsborough, Orange, Pinellas, Duval, Marion, and Escambia counties,		
	at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was	at \$5,000, or, in lieu thereof, an equivalent salary adjustment that was		
	made during Fiscal Year 2015-2016;	made during Fiscal Year 2015-2016;		
		·		
45	3. Pasco County at \$5,000.	3. Baker, Clay, Charlotte, Flagler, Nassau, Osceola, Pasco, Santa Rosa	Senate	45
		and St. Johns Counties at \$5,000.		
	These critical market pay additives and equivalent salary adjustment may	These critical market pay additives and equivalent salary adjustment may		
	be granted only during the time in which the employee resides in, and is	be granted only during the time in which the employee resides in, and is		
	assigned to duties within, those counties. In no instance may the	assigned to duties within, those counties. In no instance may the		
	employee receive an adjustment to the employee's base rate of pay and a	employee receive an adjustment to the employee's base rate of pay and a		
	critical market pay additive based on the employee residing in and being	critical market pay additive based on the employee residing in and being		
	assigned in the specified counties.	assigned in the specified counties.		
	(i) The Department of Highway Safety and Motor Vehicles may grant	(i) The Department of Highway Safety and Motor Vehicles may grant		
	special duty pay additives of \$2,000 for law enforcement officers who	special duty pay additives of \$2,000 for law enforcement officers who		
	perform additional duties as K-9 handlers; felony officers; criminal	perform additional duties as K-9 handlers; felony officers; criminal		
	interdiction officers; criminal investigation and intelligence officers;	interdiction officers; criminal investigation and intelligence officers;		
	new recruit background checks and training, and technical support	new recruit background checks and training, and technical support		
	officers; drug recognition experts; hazardous material squad members;	officers; drug recognition experts; hazardous material squad members;		
	compliance investigation squad members; motorcycle squad members; Quick	compliance investigation squad members; motorcycle squad members; Quick		
	Response Force Team; or Florida Advanced Investigation and	Response Force Team; or Florida Advanced Investigation and		
	Reconstruction Teams.	Reconstruction Teams.		
	(j) The Department of Highway Safety and Motor Vehicles may provide a	(j) The Department of Highway Safety and Motor Vehicles may provide a		
	critical market pay additive of \$1,300 to non-sworn Florida Highway	critical market pay additive of \$1,300 to non-sworn Florida Highway		
	Patrol personnel working and residing in Miami-Dade and Broward	Patrol personnel working and residing in Miami-Dade and Broward		
	counties. These critical market pay additives shall be granted during	counties. These critical market pay additives shall be granted during		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
LINE #	the time the employee resides in, and is assigned duties within, those	the time the employee resides in, and is assigned duties within, those	OTIEL	LITIE #
	counties.	counties.		
	comicies.	countries.		
	(k) The Department of Highway Safety and Motor Vehicles is authorized to	(k) The Department of Highway Safety and Motor Vehicles is authorized to		
46	continue to grant a pay additive of \$162.50 per pay period for law	continue to grant a pay additive of \$162.50 per pay period for law	Identical	46
40	enforcement officers assigned to the Office of Motor Carrier Compliance	enforcement officers assigned to the Office of Motor Carrier Compliance	Identical	40
	who maintain certification by the Commercial Vehicle Safety Alliance.	who maintain certification by the Commercial Vehicle Safety Alliance.		
	who maintain certification by the Commercial vehicle Sarety Alliance.	who maintain certification by the Commercial vehicle Sarety Alliance.		
	(1) The Department of Transportation is authorized to continue its	(1) The Department of Transportation is authorized to continue its		
	- · · · · - · · · · · · · · · · · · · ·	_ ` ` `		
	training program for employees in the areas of transportation	training program for employees in the areas of transportation		
	engineering, right-of-way acquisition, relocation benefits	engineering, right-of-way acquisition, relocation benefits		
	administration, right-of-way property management, real estate appraisal,	administration, right-of-way property management, real estate appraisal,		
$\vdash \vdash$	and business valuation under the same guidelines established for the	and business valuation under the same guidelines established for the		
\square	training program prior to June 30, 2006.	training program prior to June 30, 2006.		
	(m) The Department of Corrections may continue to grant hazardous duty	(m) The Department of Corrections may continue to grant hazardous duty		
	pay additives, as necessary, to those employees assigned to the	pay additives, as necessary, to those employees assigned to the		
	Department of Corrections institutions' Rapid Response Teams (including	Department of Corrections institutions' Rapid Response Teams (including		
	the baton, shotgun, and chemical agent teams) and the Correctional	the baton, shotgun, and chemical agent teams) and the Correctional		
	Emergency Response Teams.	Emergency Response Teams.		
		(n) The Department of Corrections may continue to grant a temporary		
		special duties pay additive of up to 10 percent of the employee's base		
		rate of pay for each certified correctional officer (class code 8003);		
		certified correctional officer sergeant (class code 8005); certified		
		correctional officer lieutenant (class code 8011), and certified		
47		correctional officer captain (class code 8013). For purposes of	Senate	47
		determining eligibility for this special pay additive, the term		
		"certified" means the employee has obtained a correctional behavioral		
		mental health certification as provided through the American		
		Correctional Association. Such additive may be awarded only during the		
		time the certified officer is employed in an assigned mental health unit		
		post.		
		(o) The Department of Corrections may continue to grant a one-time		
		\$1,000 hiring bonus to newly-hired correctional officers (class code		
		8003) who are hired to fill positions at a correctional institution that		
		had a vacancy rate for such positions of more than 10 percent for the		
48		preceding calendar quarter. The bonus may not be awarded before the	Senate	48
		officer obtains his or her correctional officer certification. Current		
		employees and former employees who have had a break in service with the		
		Department of Corrections of 31 days or less, are not eligible for this		
		bonus.		

Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
		(p) The Department of Corrections may grant a one-time \$1,000 hiring		
		bonus to newly hired teachers and instructors (class codes 1313, 1315,		
49		4133, 8085, 8093, 9095) at a correctional institution. Current employees	Senate	49
		and former employees who have had a break in service with the Department		
		of Corrections of 31 days or less, are not eligible for this bonus.		
	(n) The Department of Children and Families is authorized to continue to	(q) The Department of Children and Families may grant a temporary		
	grant temporary special duty pay additives that were in affect on	special duties pay additive of 5 percent of the employee's base rate of		
	January 1, 2019.	pay to:		
		1. All employees in the Human Services Worker I, Human Services Worker		
		II, and Unit Treatment and Rehabilitation Specialist classes who work		
		within the 13-1E, 13-1W, 32N, or 32S living areas at the Northeast		
		Florida State Hospital. Such additive may be awarded only during the		
		time the employees work within those living areas at the Northeast		
		Florida State Hospital.		
		FIORIGA State Mospitar.		
		2. All employees in the Human Services Worker I, Human Services Worker		
50		II, and Unit Treatment and Rehabilitation Specialist classes who work	Senate	50
50		within the Specialty Care Unit or Medical Services Unit at the Florida	Sellace	50
		State Hospital. Such additive may be awarded only during the time those		
		employees work within the Specialty Care Unit or Medical Services Unit		
		at the Florida State Hospital.		
		at the Fiorida State Hospital.		
		3. All employees in Child Protective Investigator and Senior Child		
		Protective Investigator classes who work in a weekend unit. Such		
		additive may be awarded only during the time such employees work in a		
		weekend unit.		
		4. All Adult Registry Counselors who work in a weekend unit at the Abuse		
		Hotline. Such additive may be awarded only during the time such		
		employees work in a weekend unit.		
	(o) The Department of Financial Services is authorized to grant	(r) The Department of Financial Services may grant special duty pay		
51	temporary special duties pay additives of five percent for law	additives of \$2,000 for law enforcement officers who perform additional	Identical	51
31	enforcement officers who perform additional duties as K-9 handlers.	duties as K-9 handlers.	Identical	31
	enforcement officers who perform additional duties as k-y handlers.	ductes as k-y handlers.		
	(6) COLLECTIVE BARGAINING	(6) COLLECTIVE BARGAINING		
	(a) All collective bargaining issues at impasse relating to mandatory	All collective bargaining issues at impasse relating to mandatory		
	subjects of collective bargaining shall be resolved by the Legislature.	subjects of collective bargaining shall be resolved by the Legislature.		
		between the state of Florida and AFSCME Council 79, the Federation of		
		Public Employees, the Federation of Physicians and Dentists, the Florida		
		State Fire Service Association, the Police Benevolent Association, and		
52		the Florida Nurses Association, related to wages, insurance benefits and	Modified	52
		other economic issues shall be resolve pursuant to the instructions	Senate	
		provided under Item "(1) EMPLOYEE AND OFFICER COMPENSATION," Item "(2)		

House Bill 5001	Senate Bill 2500	Offer	Line #
	SPECIAL PAY ISSUES, " Item "(3) BENEFITS: HEALTH, LIFE, AND DISABILITY		
	INSURANCE, " Item "(4) OTHER BENEFITS, " and Item "(5) PAY ADDITIVES AND		
	OTHER INCENTIVE PROGRAMS," and other legislation enacted to implement		
	this act.		
SECTION 53. Pursuant to section 215.32(2)(b)4.a., Florida Statutes,	SECTION 86. Pursuant to section 215.32(2)(b)4.a., Florida Statutes,		
\$359,500,000 \$336,500,000 from unobligated cash balance amounts specified	\$133,000,000 from unobligated cash balance amounts specified from the		
from the following trust funds shall be transferred to the General	following trust funds shall be transferred to the General Revenue Fund		
Revenue fund for Fiscal Year 2019-2020:	for Fiscal Year 2019-2020:		
AGENCY FOR HEALTH CARE ADMINISTRATION	AGENCY FOR HEALTH CARE ADMINISTRATION		
Health Care Trust Fund	Grants and Donations Trust Fund		
Grants and Donations Trust Fund	DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION		
Refugee Assistance Trust Fund	Division of Florida Condominiums, Timeshares and Mobile		
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION	Homes Trust Fund		
Division of Florida Condominiums, Timeshares and Mobile	Hotel and Restaurant Trust Fund		
Homes Trust Fund	Professional Regulation Trust Fund		
Hotel and Restaurant Trust Fund\$3,000,000 1,000,000	DEPARTMENT OF ECONOMIC OPPORTUNITY		
Professional Regulation Trust Fund 8,000,000	Florida International Trade and Promotion Trust Fund 3,000,000		
DEPARTMENT OF ECONOMIC OPPORTUNITY	Special Employment Security Administration Trust Fund 7,000,000		
Local Government Housing Trust Fund\$115,000,000 140,000,000	DEPARTMENT OF ENVIRONMENTAL PROTECTION		
State Housing Trust Fund	Inland Protection Trust Fund		
Florida International Trade and Promotion Trust Fund 3,000,000	DEPARTMENT OF FINANCIAL SERVICES		
Special Employment Security Administration Trust Fund 7,000,000	Anti-Fraud Trust Fund		
DEPARTMENT OF ENVIRONMENTAL PROTECTION	Financial Institutions Regulatory Trust Fund 1,000,000	Modified	53
Inland Protection Trust Fund	Insurance Regulatory Trust Fund	House	
DEPARTMENT OF FINANCIAL SERVICES	Regulatory Trust Fund/Office of Financial Regulation 13,000,000		
Anti-Fraud Trust Fund	DEPARTMENT OF HEALTH		
Financial Institutions Regulatory Trust Fund 1,000,000	Planning and Evaluation Trust Fund		
Insurance Regulatory Trust Fund\$10,000,000 9,000,000	Medical Quality Assurance Trust Fund 12,000,000		
Regulatory Trust Fund/Office of Financial Regulation 13,000,000	DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES		
DEPARTMENT OF HEALTH	Highway Safety Operating Trust Fund 10,000,000		
Medical Quality Assurance Trust Fund	DEPARTMENT OF MANAGEMENT SERVICES		
Planning and Evaluation Trust Fund\$5,000,000 1,000,000	Operating Trust Fund - Purchasing		
DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES	Public Employees Relations Commission Trust Fund 1,000,000		
Highway Safety Operating Trust Fund			
DEPARTMENT OF MANAGEMENT SERVICES	Funds specified above from each trust fund shall be transferred in four		
Operating Trust Fund - Purchasing	equal installments on a quarterly basis during the fiscal year.		
Public Employees Relations Commission Trust Fund 1,000,000			
	This section shall take effect upon becoming law.		
Funds specified above from each trust fund shall be transferred in four			
equal installments on a quarterly basis during the fiscal year, except			
for funds from the Local Government Housing Trust Fund and the State			
Housing Trust Fund, which shall transfer fifty percent by March 1, 2020,			
and fifty percent by June 30, 2020.			
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This section shall take effect upon becoming law.			
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Line #	House Bill 5001	Senate Bill 2500	Offer	Line #
	SECTION 54. The Chief Financial Officer is hereby authorized to	SECTION 87. The Chief Financial Officer is hereby authorized to		
	transfer \$91,200,000 from the General Revenue Fund to the Budget	transfer \$91,200,000 from the General Revenue Fund to the Budget		
	Stabilization Fund for Fiscal Year 2019-2020, as required by s.19(g)	Stabilization Fund for Fiscal Year 2019-2020, as required by s.19(g)		
	Article III of the Constitution of the State of Florida.	Article III of the Constitution of the State of Florida.		
	SECTION 55. Any section of this act, or any appropriation herein	SECTION 88. Any section of this act, or any appropriation herein	Identical	
54	contained, if found to be invalid shall in no way affect other sections	contained, if found to be invalid shall in no way affect other sections		54
	or specific appropriations contained in this act.	or specific appropriations contained in this act.		
	SECTION 56. Except as otherwise provided herein, this act shall take	SECTION 89. Except as otherwise provided herein, this act shall take		
	effect July 1, 2019, or upon becoming law, whichever occurs later;	effect July 1, 2019, or upon becoming law, whichever occurs later;		
	however, if this act becomes law after July 1, 2019, then it shall	however, if this act becomes law after July 1, 2019, then it shall		
	operate retroactively to July 1, 2019	operate retroactively to July 1, 2019		
		SECTION XX. The balance of funds provided in Section 85 of Chapter		
		2018-19, Laws of Florida, that has not been distributed by the Executive	New	
55		Office of the Governor as June 30, 2019, shall revert and is appropriated		55
		for Fiscal Year 2019-2020 for the same purpose.		

2019-2020 Implementing Bill Statewide Issues

Line #	House Section #	Senate Section #	Description	Senate Offfer
1	51	63	LIEUTENANT GOVERNOR HEADQUARTERS. Amends s. 112.061, F.S. to authorize a Lieutenant Governor who permanently resides outside Leon County to have an appropriate facility as an official headquarters. L.G. will be eligible for subsistence allowance for days spent at the State Capitol and transportation expenses between capitol and official headquarters.	Identical
2	52	89	BUDGET TRANSFERS. Amends s. 216.292, F.S. to remove language limiting scope of legislative review of "5 percent" budget transfers. Legislature would be able to object that the proposed action exceeds delegated authority or is contrary to legislative policy and intent would apply.	Identical
3	53	91	COMPETITIVE SOLICITATIONS. Provides that no state agency may initiate a competitive solicitation for a product or service if the completion of such competitive solicitation would: (1) Require a change in law; or (2) Require a change to the agency's budget other than a transfer authorized in s. 216.292(2) or (3), Florida Statutes, unless the initiation of such competitive solicitation is specifically authorized in law, by the Legislative Budget Commission, or in the General Appropriations Act. Provides that section does not apply to competitive solicitation for which the agency head certifies a valid emergency exists.	Identicall
4	54	92	EMPLOYEE ASSIGNMENTS. Amends s. 112.24, F.S. to provide that the reassignment of an employee of a state agency may be made if recommended by the Governor or Chief Justice, as appropriate, and approved by the chairs of the Senate and House budget committees. Such actions shall be deemed approved if neither chair provides written notice of objection within 14 days after the chair's receiving notice of the action pursuant to s. 216.177, F.S. This requirement applies to state employee reassignments regardless of which agency (sending or receiving) is responsible for pay and benefits of assigned employee.	Identical
5	55	93	LEGISLATOR'S SALARIES. Notwithstanding s. 11.13, F.S., maintains salaries of legislators at the same level as July 1, 2010.	Identicall
6	56-57	94&95	TF SWEEPS TO GR. Amends s. 215.32(2)(b), F.S., in order to implement the transfer of moneys to the General Revenue Fund from trust funds in the General Appropriations Act.	Identical
7	58	96	STATE EMPLOYEE TRAVEL. Provides that funds appropriated for travel by state employees shall be limited to travel for activities that are critical to each state agency's mission. Prohibits funds from being used to travel to foreign countries, other states, conferences, staff-training or other administrative functions unless agency head approves in writing. Requires agency head to consider use of teleconferencing and electronic communication to meet needs of activity before approving travel.	Identical
8	59	n/a	LODGING EXPENSES. Notwithstanding s. 112.061, F.S. costs for lodging associated with a meeting, conference or convention organized or sponsored in whole or in part by a state agency or the judicial branch may not exceed 150 dollars per day. An employee may expend his or her own funds for any lodging expenses in excess of 150 dollars per day. Exempts travel for conducting an audit, examination, inspection or investigation or travel activities relating to a litigation or emergency response.	House
9	60	97	NON-DISCLOSURE AGREEMENTS. Prohibits a state agency from entering into a contract containing a nondisclosure agreement that prohibits a contractor from disclosing information relevant to the performance of the contract to members or staff of the Senate or House.	Identical
10	61	90	STATE GROUP HEALTH INSURANCE PLANS. Notwithstanding s. 110.123(3)(f) and (j), F.S., requires that the Department of Management Services maintain the same state employee health insurance premium plan alternatives for the 2019-2020 fiscal year that were in effect for the 2018-2019 fiscal year.	Senate
11	62	98	VETOED ITEMS. Specifies that no section shall take effect if the appropriations and proviso to which it relates are vetoed.	Identical
12	63	99	PRECEDENCE OF SUBSTANTIVE LAW. Provides for a permanent change made by another law to any of the same statutes amended by this bill will take precedence over the provision in this bill.	Identical
13	64	100	SEVERABILITY CLAUSE.	Identical
14	65	101	EFFECTIVE DATES. Provides July 1, 2019 effective date.	Identical